Reports from EMA Council Members to the General Assembly,
Jesolo, Italy on 10th September 2019

Kurt Kaschke
Report of European Masters Athletics President

After the General Assembly in Aarhus 2017 it has been a particularly busy but very successful period for the Masters in Europe.

We took the decision to remove the Marathon from our Track & Field Championships to incorporate our race into an existing big City Marathon.
We talked with the City of Wroclaw Marathon organisers who were happy to work with us. Thank you to the City of Wroclaw and other race organisers for well organised marathons. In 2017 the marathon took part on 10th September with more than 380 competitors – mostly from Poland. The organizer did a good job, but again our European Members could not attract many masters to participate as we expected.
All in all 9000 people attended the marathon – mostly W/M 35+ - but they were not licenced. If we can motivate the Members to work on the integration of the non-licenced athletes we would motivate more people to participate in Masters Athletics Championships.
Our highlight for 2017 was EMACS in the City of Aarhus (Denmark). Again we had a really imazing Stadia Championship with nearly 4000 competitors.
3000 athletes entered for the Aarhus ½ Marathon – 500 for EMACS.
The championship was under the leadership of Aarhus 1900 in cooperation with the City Management of Aarhus and the Danish Federation. A very specific report of these championships is available for those who like to know exactly how these championships were organised. A research was done as well to have an idea of the demands of our participants and the outcome of the management.
A seminar of Safety Officer – under the leadership of Christine and Bill Courtney – was visited by 18 interested team managers and officials. A certificate of the attendance was given. LOC could motivate the University of Copenhagen to start a research on archill problems of high performance in athletics of masters.

The General Assembly was held on the rest day of the championship. EMA Council could welcome Jean Gracia who let the GA through the elections. WMA was represented by the President Stan Perkins and the Secretary Maria Alfaro.

After some really interesting debates the elections were done properly.
EMA postal address is still the same address as EA Office in Lausanne:
European Masters Athletics (EMA)
Avenue Louis-Ruchonnet 18
CH-1003 Lausanne

EMA Council after Aarhus
Kurt Kaschke GER President
Board of Managers

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<tr>
<th>Name</th>
<th>Country</th>
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<tr>
<td>Jean Thomas</td>
<td>FRA</td>
<td>Vice-President</td>
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<tr>
<td>Gerardo Vaiani Lisi</td>
<td>ITA</td>
<td>Treasurer</td>
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<tr>
<td>Martin Roald Arboel</td>
<td>DEN</td>
<td>Technical Director</td>
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<tr>
<td>Helena Maria Pires de Carvalho</td>
<td>POR</td>
<td>General Secretary</td>
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<td>Nomination of the Technical</td>
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Board of Managers

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<tr>
<th>Name</th>
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<tr>
<td>Janusz Krynitzki</td>
<td>POL</td>
<td>EMACS</td>
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<tr>
<td>Moreno Beggio</td>
<td>ITA</td>
<td>EMACI</td>
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<tr>
<td>Helena Maria Pires De Carvalho</td>
<td>POR</td>
<td>EMATO Coordinator</td>
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<td>Dr. Vesna Repic Cujic</td>
<td>SRB</td>
<td>EMACNS</td>
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<tr>
<td>Giovanni Tracanelli</td>
<td>ITA</td>
<td>EMMRC/EMMC</td>
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<tr>
<td>Marian Bigocki</td>
<td>GER/POL</td>
<td>EMMC Marathon advisor</td>
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<tr>
<td>Kalle Glomsaker</td>
<td>NOR</td>
<td>Team Leader Coaches and Athletes</td>
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<tr>
<td>Valentina Krepkina</td>
<td>UKR</td>
<td>Women Representative</td>
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<tr>
<td>Dr. Martine Prévost</td>
<td>FRA</td>
<td>Anti-Doping</td>
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<tr>
<td>Bill and Christine Courtney</td>
<td>GB&amp;NI</td>
<td>Safety Officer</td>
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Statistician and Record Working Group

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<tr>
<th>Name</th>
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<tr>
<td>Ivar Söderlind</td>
<td>SWE</td>
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<td>Giusy Lacava</td>
<td>ITA</td>
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<tr>
<td>Fernando Marquina</td>
<td>ESP</td>
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<td>Jaume Ferret</td>
<td>ESP</td>
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Internet, website and e-mail

Our website was renewed in 2018 by Chilimedia GmbH in Switzerland.
www.european-masters-athletics.org is now the hosting address.

Organizing Partner

EMA is still cooperating with SIGMA System to have the latest best processing system in data base, online registration – including PayPal system, championship procedure and technical information.

European Athletics

Working relations with European Athletics have been successful over the years now.
EA President Svein Arne Hansen (NOR) nominated Jean Gracia (France) to take on the responsibility of liaising and cooperating with EMA Council. After the election of EA Council Frank Hensel (GER) is now our new partner to work with. EMA Council regularly take part in EA Convention – next one will be in Tallin (EST) in October 2019. During this meeting EMA’s target is to discuss the integration of the Masters’ Affiliates into their National Governing Body. Until now we have affiliates who are autonomous of their National Federation of Athletics. This often causes more problems than benefits. EA will support the masters to have a closer relationship to their National Body. IAAF as well is working on “Governance of Sport” together with the regions - EA is part of it. This project will be of great importance during the coming years.

Other meetings and visits by EMA Council Members were:
08. – 09. September 2017 WMA Meeting Frankfurt (Germany)
09. – 10. September 2017 Wroclaw (Poland)
22. – 24. September 2017 Stara Zagoda (Bulgaria)
29. – 30. September 2017 Alicante (Spain)
12. – 15. October 2017 Vilnius (Estonia)
03. – 05. September 2017 Frankfurt (Germany)
01. – 03. December 2017 Lausanne (Switzerland)
02. – 04. February 2018 Madrid (Spain)
16. – 25. March 2018 Madrid (Spain)
03. – 04. April 2018 Pombal (Portugal)
05. January 2019 Coimbra (POR)
02. – 05. February 2019 Caorle (ITA)
06. – 10. February 2019 Tunis (TUN)
01. – 03. March 2019 Glasgow (SCOT)
01. – 05. May 2019 Jesolo (ITA)
07. – 09. May 2019 Funchal (POR)
22. – 26. May 2019 Upice (CZE)
04. – 06. June 2019 Braga (POR)
19. – 24. July 2019 Toronto (CAN)

In conclusion, I feel we have made great progress particularly in our close relationship with European Athletics and our other partners, but we need to develop our marketing, management, and public relation strategy more professional.

Therefore we invited 14 Persons to a management seminar in Frankfurt in September 2017 to work on special subjects:

- Marketing and public relation
- Marketing and communication
- Governance of Sport
- Management of EMA

The seminar was very successful because we could create teams who are going to work with EMA Council together:

Team Marketing and PR: Uwe Galda (GER), Michael Hausler (GB), Moreno Beggio (ITA)
Team Media: Torrey Enokson (NOR), Alfred Herm (GER), Luca Cassai (ITA)
Team Governance: Dr. Franz Kropick (AUT), Kalle Glomsaker (NOR)
Team Leader Advisor: Fennie van Osch (NED), Valentyna Krepkina (UKR), Kalle Glomsaker (NOR)
Law and Legislation Advisor: Manuel Cortes (ESP)

We finished our Indoor Championship in Madrid with more than 3800 entries. It was well done by the Spanish Athletics Federation and the most successful indoor championship so far. Because of the mass of entries we were too short in time for a duration of 6 days. For the future we have to go for 7 days to make sure our volunteers and officials will work 8 hours instead of 16 hours per day.
The indoor arena is excellent but also the course for race walking and cross was well chosen. The winter throws had to be organized in a stadium half an hour away of the arena but easy to reach by Madrid’s metro system. LOC had made it possible to have free transportation on the public services. For the first time EMA Team Leader Advisors invited all affiliates to attend to a Team Leader Meeting. It was successfully prepared and minutes were published to all Members.

Other Championships

2018
25. – 27. May EMA Non-Stadia, Alicante, Spain
05. – 16. September WMA Track & Field Championships, Malaga, Spain

2019
24. – 30. March WMA Indoor Championships, Torun (POL)
23. – 25. May EMA Mountain Running Championship, Janské Lázne (CZE)
05. – 15. September EMA Stadia Championships, Venice (ITA)

Kurt Kaschke
EMA President

Jean Thomas
Intersession Report of European Masters Athletics Vice-President

Since the GA in Aarhus where I have been elected as EMA Vice-President, I have assisted the President in the execution of his duties particularly in matters relating to legal and contractual issues, such as Contract with the Organizers of European Masters Championships or Contract with Sponsors.

But at first, my priority was to give the new elected EMA Treasurer Gerardo Vaiani Lisi the means to fulfill the best possible his tasks. I have handed over all financial documents to him. To ensure continuity in the accounting, I have explained him how I have managed the finances, how I have kept the books and more generally I have provided him all the help he needed.

Now, here are the main tasks that I have had to fulfill:

As VP I have taken part to the EMA Council meetings:
In Lausanne in Dec. 2017
In Madrid in March 2018
In Lausanne in Oct. 2018
In Torun in March 2019

I was present at the following events:
In Berlin at the European Championships in Aug. 2018 (representing France)
In Malaga at the Regional meeting in Sept. 2018
In Lausanne at the European Convention in Oct. 2018
In Tunis at the African Masters Championships in Feb. 2019 (representing WMA)
In Glasgow at the European Indoor Championships in Feb. 2019 (repress. France)
In Torun at the World Masters Indoor Championships in March 2019 (repr. WMA)

Regarding our European Championships:
I was in Madrid at the European Masters Indoor Championships in March 2018
I was in Alicante (SP) for the EMACNS, representing the President during the first part. Managing the award ceremony.

I was in Upice (Cze Rep.) at the EMMR Championships in May 2019 (repr. EMA President)
I think it is important that the EMA Council members have the opportunity to be present at the most important events in Europe in order to promote our movement, to be known about the future projects regarding the masters and to take this occasion to talk with the representatives of European Athletics and the representatives of the European Athletics Federations.

Jean Thomas
EMA Vice President

Helena Maria Pires de Carvalho
Report of EMA General Secretary

During the two years after GA in Aarhus (reelection as GS) my work as EMA General Secretary continues to be full-time. I strongly reinforced a lot of knowledge relating with the administration of Masters Athletics and to the preparation of different EMA championships.

The role of the EMA General Secretary was fulfilled with several and different tasks.

1. As responsible for the general administration of the EMA I administered and registered any and all formal correspondence, internal and external, directed to the Council.

I also conduct the correspondence with the Members supporting all affiliates, athletes, entities with all information trying always that the important information was in the EMA Website. I maintain a register of all Members with their addresses in a total of 51 Affiliates. Their contacts were updated each year and also when a new election occurs at any Affiliate Country, but I do need to know when changes are made and details of the new members.

Many thanks to affiliates that have helped to make my life a little easier in the last few months, having e-mail addresses updated.

All projects and all documents of EMA at the EMA Website and records matters were treated by me and by the EMA members in teamwork. Here the role of Website-Coordinator, Sigma Manager and EMA Statistician and Record Working Group was essential.

A high percentage of the Affiliates emails was mainly directed to the EMA competitions, organization of different kinds of Championships, such as:- EMA Championships Indoor 2018 - Madrid – Spain); - Non Stadia Alicante 2018 – Spain; - EMA Mountain Running Championship, Janské Lázne 2019 (CZE); - EMA Stadia Championships, Venice 2019 (ITA). EMA and few Affiliates countries used EMA website for communication/information, promotion of
initiatives but the Affiliates should improve their website also with more news, updates, and other items to promote the championships, as well as the correct use of the internet and website for information.

As General Secretary of EMA, I received a countless amount of not important e-mails, that I also had to devote my time and attention.

2 - Relationships with WMA and EA were very important. I attended the Meeting - WMA Meeting - Frankfurt (Germany). I cannot ignore the relationships between WMA and EMA Members. It was also important the relationship between WMA Secretary and EMA GS and were very useful.

The relationships with and among affiliates should be worked on despite I have seen an improvement. There is still work to be done and Affiliates still need to be more pro-active in their country too.

3 - A seminar of Safety Officer – under the leadership of Christine and Bill Courtney – was interesting for understanding the master’s athletes.

Another seminar and an important too, was a management seminar in Frankfurt in September 2017 to work on specific subjects: - Marketing and public relation; - Marketing and communication; - Governance of Sport; - Management of EMA. The seminar was very successful. EMA could create also other teams (Team Media, Team Leader Advisor, Law and Legislation Advisor).

A wonderful work was developed by all these teams helping and working together with EMA Council, and a new dynamic was created.

4 - The preparation of the meetings is very important and it received my careful attention.

I was responsible for dispatching timely invitations to all meetings and prepares the minutes of all meetings of the General Assembly and the Council. To have all under control as GS and regarding General Assembly meeting I compiled all report of the Council Members, TBM, and EMA Teams in order to have everything ready for GA. The EMA meetings during the European Championships were very important and tighten the relations between EMA and the Affiliates.

A great experience when representing the EMA Council at European bidding meetings. During these meetings, I had the opportunity to speak with athletics national governing bodies, with City Hall Council where it is introduced how to organize EMA championships taking into account the masters movement.

I would like to thank the majority of affiliated members for their cooperation so that I can meet the goals of the EMA, for the sake of its athletes and affiliates and EMA ever-continuous development.

I renew my thanks to Council Members and also to all EMA teams, who made my work profitable and more enjoyable.

Helena Maria Pires de Carvalho
EMA General Secretary

Martin Roald- Arbøl
Report of EMA Technical Director

After the successful EMACS 2017 in Aarhus three other EMA Championships have been organized. During the spring 2018 Spain was the host of the Indoor Championships in Madrid as well as the Non Stadia Championships in Alicante. Both events were well organized by the very competent and experienced people in the LOC’s. And in May 2019 Janské Lázně in the Czech Republic hosted a well organized edition of the Mountain Running Championships. As EMA Technical Director I was also the Technical Delegate of EMACI in Madrid assisted by the EMA Indoor Manager, Moreno Beggio, while the TD tasks at the EMACNS in Alicante were on the
shoulders of the EMA Road Manager, Vesna Repic, and at EMMRC in Janské Lázně our new Mountain Running Manager, Giovanni Tracanelli, was the responsible EMA Delegate.

When we have such competent and experienced organizers it is a pleasure to work with the events. But unfortunately it seems to become more and more difficult to find bidders for our Championships. Many bids are done very late, some bidders are withdrawing – and it means that the needed time for good preparations can be a problem for the LOC and for the EMA as well. Very often we have only one bid. It could be nice if we in the future could have several bidders for each event and preferable minimum two years before the event takes place.

I know that it is a huge job and a big responsibility to organize EMA Championships. It is not only about the competitions, also everything around is demanding. The logistical matters are very often a big challenge for the organizers, and the support from the city authorities is essential. It is important that they know it is not only a lot of work and a lot of costs for the city and the LOC to organize our Championships, but also a great opportunity to promote the city/region and the sport. And in fact a possibility to create a big income as well!

The EMA organization has to be improved to help and support the organizers. We need to be more professional in our work, but the problem is obvious: It takes a lot of time to do the work before, during and after the Championships. When working on a voluntary basis and having a fulltime job besides the EMA activities (and some other tasks in local, national and international athletics) it is not that easy to find the time for the EMA work. To be honest: We need professional assistance in our work! And we need more technical officials to work during our Championships as well. In EMACS 2019 in Venice we have competitions on three different stadiums. For that a lot of officials are needed. Most of them are of course national officials. But we also need our “own” EMA officials, the EMATO’s, and as we need to use them during almost two weeks it is not that easy to recruit enough qualified and competent officials. For that reason we simply need the help of the national federations to nominate such officials to the needed positions within EMA.

Our next big EMA event will be the EMACI in Braga, Portugal, 15-21 March 2020. After the withdrawal of Malmö we were happy to know about the interest of our Portuguese friends. The time for the preparation is short bit I am confident that they will manage to make great competitions in Braga! Shortly after that Portugal will continue as organizers on the island of Madeira hosting EMA Championships Mountain & Trail 27-29 March and Non Stadia (Road Running, Race Walking and Cross Country Relay) 2-5 April.

Gerardo Vaiani Lisi
EMA Technical Director

Report of European Masters Athletics Treasurer

Dear delegates, dear friends,
I present my first financial report to you all with emotion and great pleasure.

I would like to use phrases of the famous Greek mathematician and philosopher Pitagora “the number is the representation of all things”, that is fine when we talk about figure but above all of our master world that is identified in seconds and centimetres. I must say that I joined a nice family, EMA, where I was well received, where everyone helped me and gave me a lot of cooperation, primarily Jean Thomas, a person from whom one can learn from.

I joined the EMA board two years ago and have always tried to have the athlete as our goal - improving the quality of judges, co-operators and looking for venues for our valid championships. On the next pages you will read the report of the auditors and accounts of the KPMG official auditor who certify our financial statements 2017/2018.

**BALANCE SHEET**

On the 31st December 2018, the EMA’s liquidity position amounted to 155.331€ compared on the 31st December 2017 to 133.227€ with an increase of 22,084€ with the percentage of 16,59%. This increase is the result of the choice of locating the two championships, Madrid and Alicante, both in Spain with a large participation of local athletes. Having this capital, it’s possible to plan a 2019 and a 2020 in a serene and optimal way, knowing that we are covered financially.

2019 is a special year celebrating the 40th anniversary of the birth of the Master European championships, which were held for the first time, in 1978 in Viareggio once again in Italy. Fate wanted me to work in Florence for FIDAL and to be the general manager at that time.

**PROFIT AND LOSS**

**Income**

The 2018 had revenues of € 144.694 with an increase of 14,70 % compared to the revenue of 2017 € 126.100 and compared to the revenue of 2016 € 110.164 an increase of 31,34%.

I also compared 2016 for the simple reason that our income comes mainly from the championships and as championships are taking place in alternate years, this comparison is more truthful.

I would like to ask you to notice, that the EMACI in Madrid and at the EMACNS in Alicante we had revenues of € 109.003 versus revenue of € 85,611 from EMACI in Ancona and EMACNS in Vila Real de Santo Antonio with an increase of 27,32%.

If we compare the revenues from 2017 € 78.141 with those from 2018 € 109.003, we can see the increase is of 39,49%. These are revenues for entry fees only.

Also need to add the subsidies of EA and WMA that are slowly decreasing to the revenues due to our championships

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<tr>
<td>2016</td>
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<tr>
<td>2017</td>
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<td>2018</td>
<td>€ 11.692</td>
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**Expenses**

Expenses also increased, from € 91.276 in 2016 to € 126.321 in 2017, with an increase 38,39%.

The expenses of 2018 € 125.341 also increased compared to 2016 € 91.276 of 37,31% while they remained slightly decreased compared to 2017 € 126.331 (increased 1%).
Increases are mainly due to some factors
A - finding, checking selecting the appropriate league cities
B - using judges and professional co-operators, always volunteers, to improve the competitions, to give visibility to our world in the media
C - to searching for new resources
D - greater presence in international organizations EA-IAAF-WMA
E – taking more financial responsibilities (f.e. SIGMA contract)

**Budget 2019-2020**
the budget was made, taking in consideration the revenues and expenses of the previous years, but above all planning of the events of the years 2019-2020 and considered where our Championship are held.
Is we consider that are in September, I can tell you that the revenues and expenses for 2019 are almost real.
Let's examine the individual items of the revenues 2019-2020.
We have fixed revenues:
Grants EA and WMA
Authorization entry fees
A - the EMACS Venice
B - the EMMRC Porto Moniz
C - the EMACI Braga
D – the EMMRC Porto Moniz
E – the EMACNS Funchal
The variable revenues are entry fees of the same championships.

The budget for expenses is more difficult, but I have tried to specifically consider individual expenses
I have considered the venues where the competitions are organized and where the EA, EMA, WMA and IAAF meeting will take place.
The same applies to council meetings and other meetings.

**CLOSING**
I would like to end my first financial report thanking you all, friends, affiliate, team managers, athletes because if the economic/administrative situation is positive.
Thank you for your trust and support in my responsibility.

*Gerardo Vaiani Lisi*
EMA Treasurer